

## **Worship Pastor St. Moses Church**

### **Overview**

[Saint Mo's](#) is a 4 year old multi-ethnic church plant in the heart of Baltimore City. We stand in the deep center-current of historic Christianity. Our building is located in a neighborhood where people from multiple backgrounds converge.

We are looking for a full time Worship Pastor or Director (see below). This person will be an ardent follower of Jesus with deep cultural intelligence, has a creative bent and the ability to craft and lead worship that is hospitable for a multi-ethnic church reaching a diverse neighborhood. Roughly  $\frac{2}{3}$  of the time is allocated for worship. The remaining  $\frac{1}{3}$  of the job is devoted to one of the additional areas of leadership below.

This is a full time position with a competitive salary and benefits package.

### **Worship Responsibilities**

- Plan and implement music and production at weekly gatherings with Lead Pastor
- Work with the Lead Pastor to craft worship services supporting our values.
- Lead various non-musical elements of services as necessary.
- Develop and train Saint Mo's musicians to participate and as well as to lead worship at weekly gatherings, nurturing both their theology of worship and their skill for music and leadership.
- Nurture and guide a culture of creativity at Saint Mo's to include creative input in preaching diet, sermon series planning.
- Lead church musicians in collaborative and individual song-writing and other creative practices that generate beauty and resources for the broader church community of Baltimore City.
- Work with volunteers or contractors to improve, repair and grow all music and production related technology
- Supervise a/v volunteer team leader and volunteer worship leaders.
- Set weekly, monthly, and annual goals for leadership and for the areas of supervision
- Attend staff functions (meetings, events, staff retreats and trainings)
- Work with volunteer team leaders to recruit, develop and train volunteers for lighting, and a/v teams.

PLUS

### **Media Arts Responsibilities**

- Plan and oversee social media engagement.
- Plan and oversee online format of worship services

- Together with the other Pastors envision and execute non-Sunday morning content in the form of podcasts, instructional videos etc.
- Work with visual, writing and performing artists in the congregation and community to augment Sunday worship and city mission.
- Leverage media to support justice initiatives.

OR

### **Prayer Culture Responsibilities**

- Develop, equip and supervise prayer team leaders
- Nurture a culture of expectant, ardent, disciplined, multi-dimensional prayer at Saint Mo's.
- Develop and oversee a daily prayer gathering (online with the potential of in-person).
- Together with the Lead pastor, envision and execute city-wide weekday prayer gathering.

OR

### **Alpha Responsibilities**

- Develop, equip and supervise Alpha Team
- Nurture a culture of invitation, hospitality and evangelism at Saint Mo's.
- Multiply our Alpha offerings
- Together with Lead pastor envision and execute utilizing Alpha to pioneer new service locations and perhaps city wide Alpha.

### **Qualifications**

- Committed follower of Jesus
- Skillful instrumentalist
- Skillful vocal leader
- Facility in multiple styles of worship and experience leading in multiple genres for multi-ethnic gatherings
- Creative gift for developing a culture of creativity in the worship arts
- Excellent communication skills
- Able to recruit and develop volunteers
- Able to build teams
- Facility with video and music editing
- Facility with social media platforms

### **Director-level versus Pastor-level Position**

At Saint Mo's pastor level positions are open to women and to men.

Where offered, the difference between director-level positions and pastor-level positions is one of authority. Pastors do not sit on the elder board (with exception of lead pastor), but they are expected to demonstrate the biblical qualifications for church officers (see 1 Timothy 3, Titus 1, Acts 6). Pastors have significant theological training in historic Christianity, whether formal or informal, (all equivalencies considered) and are proven leaders with a track record of successful ministry building.

**Reports to:** Lead Pastor

**To apply:**

Send the following to [Jobs@saintmos.org](mailto:Jobs@saintmos.org)

1. Cover letter (single page or less) outlining what appeals to you about the job and highlighting why you think you might be a good fit.
2. Resume covering relevant training, experience and work/education history.
3. Two video recordings of you leading worship. Between the two of them the video recordings should highlight your instrumental abilities, your vocal leading skills and band-leading. Recordings can be linked from google drive, Dropbox or uploaded to YouTube.